



March 28, 2017

Andy Taggart, Esq.
Taggart, Rimes & Graham, PLLC
100 Renaissance Building, Suite 101
1022 Highland Colony Parkway
Ridgeland, MS 39157

Re: Mississippi Public Record Act Response – CRNA Data

Dear Andy:

We received your letter and check for the search costs for your request of March 8, 2017.

M.C.A. §41-9-68(2)(c)(ii) provides that certain records of public hospitals shall be exempt from the provisions of the Mississippi Public Records Act of 1983:

- (ii) Records directly relating to the credentialing, health, performance, salary, raises or disciplinary action of any employee or medical staff member or applicant for medical staff privileges at a public hospital. (emphasis added)

We have redacted the records you requested to comply with that provision. The records you requested are enclosed.

Sincerely,

Susan Shands Jones
Associate General Counsel

Provider		MGMA Academic Total Compensation Benchmarks						
Employee ID	TITLE	Grand Total	10th %tile	25th %tile	Median	75th %tile	90th %tile	
		\$ 130,143.30	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 22,397.28	\$ 21,677	\$ 23,293	\$ 24,656	\$ 27,340	\$ 30,328	
		\$ 133,718.72	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 68,101.19	\$ 63,756	\$ 68,510	\$ 72,518	\$ 80,412	\$ 89,200	
		\$ 37,429.55	\$ 31,878	\$ 34,255	\$ 36,259	\$ 40,206	\$ 44,600	
		\$ 151,401.31	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 109,602.50	\$ 95,634	\$ 102,764	\$ 108,776	\$ 120,617	\$ 133,800	
		\$ 150,296.11	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 151,746.48	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 142,641.54	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 146,786.35	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 149,023.28	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 90,491.21	\$ 76,507	\$ 82,211	\$ 87,021	\$ 96,494	\$ 107,040	
		\$ 150,876.93	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 146,903.92	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 148,973.89	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 149,326.06	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 150,950.41	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 94,664.28	\$ 85,433	\$ 91,803	\$ 97,173	\$ 107,751	\$ 119,528	
		\$ 145,977.12	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 151,786.41	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 145,365.75	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 145,596.49	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 148,957.00	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 144,282.54	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 144,942.00	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 144,858.81	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 146,477.32	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 150,416.58	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 145,105.26	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 144,805.84	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	
		\$ 92,246.35	\$ 76,507	\$ 82,211	\$ 87,021	\$ 96,494	\$ 107,040	
		\$ 157,289.13	\$ 127,512	\$ 137,019	\$ 145,035	\$ 160,823	\$ 178,400	

PRN		\$	22,751.25						
PRN		\$	10,085.00						
PRN		\$	27,687.50						
		\$	5,670.65						
PRN		\$	19,016.25						
PRN		\$	16,155.00						
			\$	10,309,042.10					

Provider Compensation
 2016 REPORT BASED ON 2015 DATA
 Total Compensation
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Total Compensation	All Practice Types									
	Group Count	Provider Count	Mean	Std Dev	10th %tile	25th %tile	Median	75th %tile	90th %tile	90th %tile
	61	1,458	\$170,616	\$26,427	\$139,215	\$159,490	\$172,000	\$186,000	\$194,153	\$194,153

Provider Compensation
 2016 REPORT BASED ON 2015 DATA
 Collections
 ©2016 MGMA. All rights reserved. Data extracted from MGMA DataDive.

Collections	All Practice Types									
	Group Count	Provider Count	Mean	Std Dev	10th %tile	25th %tile	Median	75th %tile	90th %tile	90th %tile
	21	269	\$187,709	\$122,305	\$79,833	\$102,446	\$158,017	\$233,218	\$398,676	\$398,676

EE 20021060 SOM-Anes

Job Title	Gr	Rate	Salary	FTE	YOS	CRNA Date	Yrs Sep 1, 2016	Opt 1	Cost/hr	Cost	Opt 2	Cost/hr	Cost
3480 SUPERVISOR	26	98.5500	204,984	1.00	20.1	08/07/1996	20				118.2692	19.7192	41,016
4979 SUPERVISOR	25	89.4200	185,994	1.00	12.9	09/08/1994	22				107.4519	18.0319	37,506
4978 SUPERVISOR	25	89.4200	185,994	1.00	16.4	02/07/2000	17				107.4519	18.0319	37,506
4977	24	81.2500	169,000	1.00	6.4	1/19/2010	7	86.2070	4.9570	10,311	90.4376	9.1876	19,110
4977	24	81.2500	169,000	1.00	6.5	01/19/2010	7	86.2070	4.9570	10,311	90.4376	9.1876	19,110
4977	24	81.2500	169,000	1.00	7.4	02/17/2009	8	86.2070	4.9570	10,311	92.5529	11.3029	23,510
4977	24	81.2500	169,000	1.00	12.6	02/24/2006	11	86.2070	4.9570	10,311	98.8988	17.6488	36,710
4977	24	81.2500	101,400	0.60	10.5	12/20/2005	11	86.2070	4.9570	6,186	98.8988	17.6488	22,026
4977	24	81.2500	169,000	1.00	14.4	02/19/2002	15	86.2070	4.9570	10,311	107.3558	26.1058	54,300
4977	24	81.2500	169,000	1.00	11.5	09/25/2001	15	86.2070	4.9570	10,311	107.3558	26.1058	54,300
Adjust to grade 24 based on market													
3515	23	69.6000	123,053	0.85	0.2	1/6/2016	1	69.6000	0.0000	0	71.3500	1.7500	3,094
3515	23	69.9000	145,392	1.00	0.3	2/18/2016	1	69.9000			71.3500	1.4500	3,016
3515	23	69.9000	145,392	1.00	0.1	02/29/2016	1	69.9000			71.3500	1.4500	3,016
3515	23	69.6000	144,768	1.00	2.2	12/22/2014	2	69.6000	0.0000	0	73.1080	3.5080	7,297
3515	23	69.6000	144,768	1.00	2.1	12/13/2013	3	69.6000	0.0000	0	74.8620	5.2620	10,945
3515	23	69.6000	144,768	1.00	2.0	12/20/2013	3	69.6000	0.0000	0	74.8620	5.2620	10,945
3515	23	69.6000	144,768	1.00	0.5	1/2/2014	3	69.6000	0.0000	0	74.8620	5.2620	10,945
3515	23	69.6000	144,768	1.00	3.5	12/17/2012	4	69.6000	0.0000	0	76.6160	7.0160	14,593
3515	23	69.6000	144,768	1.00	3.5	08/13/2012	4	69.6000	0.0000	0	76.6160	7.0160	14,593
3515	23	69.6000	144,768	1.00	2.5	12/17/2012	4	69.6000	0.0000	0	76.6160	7.0160	14,593
3515	23	69.6000	144,768	1.00	5.0	06/01/2011	5	78.3700	8.7700	18,242	78.3700	8.7700	18,242
3515	23	69.6000	144,768	1.00	5.7	10/19/2010	6	78.3700	8.7700	18,242	80.2930	10.6930	22,241
3515	23	69.6000	144,768	1.00	5.5	01/07/2011	6	78.3700	8.7700	18,242	80.2930	10.6930	22,241
3515	23	69.6000	144,768	1.00	0.0	02/07/2011	6	78.3700	8.7700	18,242	80.2930	10.6930	22,241
3515	23	69.6000	115,814	0.80	5.4	02/08/2011	6	78.3700	8.7700	14,593	80.2930	10.6930	17,793
3515	23	69.6000	144,768	1.00	5.4	03/01/2011	6	78.3700	8.7700	18,242	80.2930	10.6930	22,241
3515	23	69.6000	144,768	1.00	6.1	06/07/2010	6	78.3700	8.7700	18,242	80.2930	10.6930	22,241
3515	23	69.6000	144,768	1.00	6.0	06/07/2010	6	78.3700	8.7700	18,242	80.2930	10.6930	22,241
3515	23	69.6000	144,768	1.00	6.5	11/20/2010	6	78.3700	8.7700	18,242	80.2930	10.6930	22,241
3515	23	69.6000	144,768	1.00	1.7	8/12/2009	7	78.3700	8.7700	18,242	82.2160	12.6160	26,241
3515	23	69.6000	144,768	1.00	5.5	01/04/2010	7	78.3700	8.7700	18,242	82.2160	12.6160	26,241
3515	23	69.6000	144,768	1.00	6.5	01/11/2010	7	78.3700	8.7700	18,242	82.2160	12.6160	26,241
3515	23	69.6000	144,768	1.00	6.5	01/11/2010	7	78.3700	8.7700	18,242	82.2160	12.6160	26,241
3515	23	69.6000	144,768	1.00	6.5	01/19/2010	7	78.3700	8.7700	18,242	82.2160	12.6160	26,241
3515	23	69.6000	144,768	1.00	6.4	01/28/2010	7	78.3700	8.7700	18,242	82.2160	12.6160	26,241
3515	23	69.6000	86,861	0.60	7.4	01/16/2009	8	78.3700	8.7700	10,945	84.1390	14.5390	18,145
3515	23	69.6000	144,768	1.00	7.4	01/21/2009	8	78.3700	8.7700	18,242	84.1390	14.5390	30,241
3515	23	69.6000	144,768	1.00	7.4	01/29/2009	8	78.3700	8.7700	18,242	84.1390	14.5390	30,241

3515	23	69.6000	144,768	1.00	7.7	12/31/2008	8	78.3700	8.7700	18,242	84.1390	14.5390	30,241
3515	23	69.6000	144,768	1.00	5.7	01/15/2008	9	78.3700	8.7700	18,242	86.0620	16.4620	34,241
3515	23	69.6000	144,768	1.00	3.5	06/28/2007	9	78.3700	8.7700	18,242	86.0620	16.4620	34,241
3515	23	69.6000	144,768	1.00	7.2	07/27/2007	9	78.3700	8.7700	18,242	86.0620	16.4620	34,241
3515	23	69.6000	144,768	1.00	9.5	01/03/2007	10	78.3700	8.7700	18,242	87.9850	18.3850	38,241
3515	23	69.6000	144,768	1.00	14.7	01/03/2007	10	78.3700	8.7700	18,242	87.9850	18.3850	38,241
3515	23	69.6000	144,768	1.00	9.5	01/04/2007	10	78.3700	8.7700	18,242	87.9850	18.3850	38,241
3515	23	69.6000	108,576	0.75	7.2	06/16/2006	10	78.3700	8.7700	13,681	87.9850	18.3850	28,681
3515	23	69.6000	144,768	1.00	10.0	07/03/2006	10	78.3700	8.7700	18,242	87.9850	18.3850	38,241
3515	23	69.6000	144,768	1.00	10.3	02/16/2006	11	78.3700	8.7700	18,242	89.9080	20.3080	42,241
3515	23	69.6000	144,768	1.00	11.5	04/06/2005	11	78.3700	8.7700	18,242	89.9080	20.3080	42,241
3515	23	69.9000	72,696	0.50	3.0	12/17/2004	12	78.3700	8.4700	8,809	91.8310	21.9310	22,808
3515	23	69.6000	144,768	1.00	11.5	12/31/2004	12	78.3700	8.7700	18,242	91.8310	22.2310	46,240
3515	23	69.6000	72,384	0.50	13.1	05/23/2003	13	78.3700	8.7700	9,121	93.7540	24.1540	25,120
3515	23	69.6000	86,861	0.60	7.9	08/27/2003	13	78.3700	8.7700	10,945	93.7540	24.1540	30,144
3515	23	69.6000	144,768	1.00	12.6	11/25/2003	13	78.3700	8.7700	18,242	93.7540	24.1540	50,240
3515	23	69.6000	28,954	0.20	5.8	08/05/2002	14	78.3700	8.7700	3,648	95.6770	26.0770	10,848
3515	23	69.6000	144,768	1.00	13.6	08/05/2002	14	78.3700	8.7700	18,242	95.6770	26.0770	54,240
3515	23	69.6000	144,768	1.00	14.6	02/12/2001	16	81.2500	11.6500	24,232	95.6770	26.0770	54,240
3515	23	69.6000	144,768	1.00	17.4	03/25/1999	17	81.2500	11.6500	24,232	95.6770	26.0770	54,240
3515	23	78.2300	162,718	1.00	17.5	01/07/1999	18	81.2500	3.0200	6,282	95.6770	17.4470	36,290
3515	23	69.9826	145,564	1.00	0.9	9/30/1997	19	81.2500	11.2674	23,436	95.6770	25.6944	53,444
3515	23	70.6100	146,869	1.00	10.0	09/06/1996	20	81.2500	10.6400	22,131	95.6770	25.0670	52,139
3515	23	73.1900	152,235	1.00	18.5	10/24/1996	20	81.2500	8.0600	16,765	95.6770	22.4870	46,773
3515	23	73.6400	153,171	1.00	20.5	01/22/1996	21	81.2500	7.6100	15,829	95.6770	22.0370	45,837
3515	23	74.3000	139,090	0.90	21.1	06/08/1995	21	81.2500	6.9500	13,010	95.6770	21.3770	40,018
3515	23	72.4500	150,696	1.00	2.1	12/30/1994	22	81.2500	8.8000	18,304	95.6770	23.2270	48,312
3515	23	78.2300	162,718	1.00	17.6	06/18/1986	30	81.2500	3.0200	6,282	95.6770	17.4470	36,290
3515	23	78.2300	162,718	1.00	24.9	06/18/1986	30	81.2500	3.0200	6,282	95.6770	17.4470	36,290
3515	23	72.4500	150,696	1.00	22.1	08/28/1986	30	81.2500	8.8000	18,304	95.6770	23.2270	48,312
3515	23	78.2300	162,718	1.00	11.7	06/25/1985	31	81.2500	3.0200	6,282	95.6770	17.4470	36,290
3515	23	78.2300	162,718	1.00	18.8	08/20/1983	33	81.2500	3.0200	6,282	95.6770	17.4470	36,290
3515	23	78.2300	162,718	1.00	5.9	06/01/1982	34	81.2500	3.0200	6,282	95.6770	17.4470	36,290
3515	23	78.2300	81,359	0.50	10.0	07/24/1978	38	81.2500	3.0200	3,141	95.6770	17.4470	18,145
		70.8815						77.7646		842,055			2,238,102
		average	147,433					average	161,750				

including leads 910,104

Survey Source	Survey Job Title	Scope	Survey Job Description	Median Salary (Aged to July, 2016)	Aging Factor 1.1%/Year	Median Salary w/o Aging	Survey Effective Date
Mercer US IHN Mod 5 Healthcare Provider	CRNA (Job# 5055)	Southeast, TCC	Administers anesthesia and observes and manages patient's condition during and after anesthesia. Requires certification as a Certified Registered Nurse Anesthetist (CRNA). Assembles necessary supplies and equipment, and administers intravenous, spinal and other anesthetics prior to surgical, medical or dental procedures. Monitors patient reactions and vital signs during and after anesthesia, and takes remedial action when warranted. Submits postoperative report on patient condition and maintains records of anesthetics administered.	\$158,514	2.50%	\$154,648	3/1/2014
Towers Watson Sullivan Cotter (Advanced Practice Survey 2015)	CRNA (Job# 8400)	Southeast, 5,000+FTEs, TCC		\$159,364	2.62%	\$155,300	2/1/2014
	CRNA	National, TCC	CRNA-no specific description offered	\$164,934	1.19%	\$162,994	6/1/2015
	CRNA (Job# 154600)	South Central, Teaching, Total Comp	Monitors patient reactions and vital signs during and after anesthesia, and takes remedial action when warranted. Submits postoperative report on patient prepares prescribed solutions and administers anesthetic following specimen methods and procedures. Informs physician of patient's condition during anesthesia. Performs pre- and post-anesthesia patient visits and documents anesthesia notes on patient records. Requires a master's degree in nursing, at least two years of experience in an acute care nursing setting, and certification as a nurse anesthetist (CRNA). Familiar with standard concepts, practices, and procedures within a particular field. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. A wide degree of creativity and latitude is required. Typically reports to a manager	\$171,593	2.75%	\$167,000	1/1/2015
Comp Analyst	Certified Nurse Anesthetist (HCO7000007)	South, \$1B-\$3B Rev, Healthcare		\$174,800	0.00%	\$174,800	7/1/2016
			Market	\$165,841			

Grade	Min/Hour	Mid/Hour	Max/Hour	Minimum	Midpoint	Maximum
23	59.1346	74.0385	88.9423	123,000	154,000	185,000
24	64.9038	81.2500	97.5962	135,000	169,000	203,000
25	71.3942	89.4231	107.4519	148,500	186,000	223,500
26	78.8462	98.5577	118.2692	164,000	205,000	246,000

Market is \$163,000, move from grade 23 with midpoint of \$154K to grade 24 with midpoint of \$169K

Option 1			
	Rate	Salary Comments	
0-4 years	69.6000	144,768 current lowest as minimum	
5-14 years	78.3700	163,010 market	
15 or more years	81.2500	169,000 new midpoint	
Option 2			
	Rate	Salary Comments	Increment
no experience	69.6000	144,768 current lowest as minimum	
1 year	71.3540	148,416	1.754
2 years	73.1080	152,065	1.754
3 years	74.8620	155,713	1.754
4 years	76.6160	159,361	1.754
5 years	78.3700	163,010 market	1.754
6 years	80.2930	167,009	1.923
7 years	82.2160	171,009	1.923
8 years	84.1390	175,009	1.923
9 years	86.0620	179,009	1.923
10 years	87.9850	183,009	1.923
11 years	89.9080	187,009	1.923
12 years	91.8310	191,008	1.923
13 years	93.7540	195,008	1.923
14 years	95.6770	199,008	1.923
15 years	97.5962	203,000 maximum	1.923

THE UNIVERSITY OF MISSISSIPPI
 SCHOOL OF MEDICINE
 CURRENT EDUCATIONAL AND GENERAL FUNDS
 Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
 A119

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>SOM-ANESTHESIOLOGY</u>					
20021060					
	0.46	12	\$ 264,500	\$ 0	\$ 264,500
	0.18	12	\$ 70,596	\$ 0	\$ 70,596
	1.00	12	\$ 135,000	\$ 0	\$ 135,000
	1.00	12	\$ 98,940	\$ 0	\$ 98,940
	0.17	12	\$ 75,089	\$ 0	\$ 75,089
	0.19	12	\$ 71,554	\$ 0	\$ 71,554
	1.00	12	\$ 31,730	\$ 0	\$ 31,730
	1.00	12	\$ 76,300	\$ 0	\$ 76,300
	0.20	12	\$ 90,028	\$ 0	\$ 90,028
	0.24	12	\$ 90,360	\$ 0	\$ 90,360
	1.00	12	\$ 46,355	\$ 0	\$ 46,355
	1.00	12	\$ 39,486	\$ 0	\$ 39,486
	0.14	12	\$ 73,010	\$ 0	\$ 73,010
	0.50	12	\$ 13,395	\$ 0	\$ 13,395
	0.22	12	\$ 92,026	\$ 0	\$ 92,026
	1.00	12	\$ 31,965	\$ 0	\$ 31,965
	0.17	12	\$ 69,994	\$ 0	\$ 69,994
	0.18	12	\$ 70,758	\$ 0	\$ 70,758
	0.18	12	\$ 72,792	\$ 0	\$ 72,792
	1.00	12	\$ 32,138	\$ 0	\$ 32,138
	1.00	12	\$ 28,570	\$ 0	\$ 28,570
	0.19	12	\$ 69,977	\$ 0	\$ 69,977
	1.00	12	\$ 45,485	\$ 0	\$ 45,485
	1.00	12	\$ 106,048	\$ 0	\$ 106,048
	0.19	12	\$ 71,516	\$ 0	\$ 71,516

THE UNIVERSITY OF MISSISSIPPI
SCHOOL OF MEDICINE
CURRENT EDUCATIONAL AND GENERAL FUNDS
Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
A120

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
SOM-ANESTHESIOLOGY					
20021060 continued					
	1.00	12	\$ 22,668	\$ 0	\$ 22,668
	0.19	12	\$ 74,385	\$ 0	\$ 74,385
	0.13	12	\$ 55,094	\$ 0	\$ 55,094
Miscellaneous Salaries		12	\$ 190,036	\$(110,591)	\$ 79,445
Personal Services:					
Salaries			\$ 2,074,621	\$(115,265)	\$ 1,959,356
Wages			\$ 135,173	\$ 4,674	\$ 139,847
Fringe Benefits			\$ 596,482	\$(76,985)	\$ 519,497
Total Salaries, Wages and Fringe Benefits			\$ 2,806,276	\$(187,576)	\$ 2,618,700
Travel			\$ 2,530	\$(2,530)	\$ 0
Contractual Services			\$ 34,708	\$(10,685)	\$ 24,023
Commodities			\$ 40,208	\$(11,394)	\$ 28,814
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 35,715	\$(16,349)	\$ 19,366
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
		TOTAL	\$ 2,919,437	\$(228,534)	\$ 2,690,903

THE UNIVERSITY OF MISSISSIPPI
UNIVERSITY HOSPITAL
CURRENT EDUCATIONAL AND GENERAL FUNDS

EXHIBIT D
G720

Detail of Expenditures by Department and Object of Expenditures

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANESTHESIA-GENERAL</u> 40540505				\$ 0	
Personal Services:					
Salaries			\$ 0	\$ 0	\$ 0
Wages			\$ 0	\$ 0	\$ 0
Fringe Benefits			\$ 242	\$(242)	\$ 0
Total Salaries, Wages and Fringe Benefits			\$ 242	\$(242)	\$ 0
Travel			\$ 13,896	\$(2,914)	\$ 10,982
Contractual Services			\$ 182,386	\$(128,010)	\$ 54,376
Commodities			\$ 32,959	\$ 110,839	\$ 143,798
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 0	\$ 7,465	\$ 7,465
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
TOTAL			\$ 229,483	\$(12,862)	\$ 216,621

THE UNIVERSITY OF MISSISSIPPI
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 CURRENT EDUCATIONAL AND GENERAL FUNDS
 Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
G719

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANESTHESIA-RESEARCH</u> 40540504				\$ 0	
Personal Services:					
Salaries			\$ 0	\$ 0	\$ 0
Wages			\$ 0	\$ 0	\$ 0
Fringe Benefits			\$ 0	\$ 0	\$ 0
Total Salaries, Wages and Fringe Benefits			\$ 0	\$ 0	\$ 0
Travel			\$ 0	\$ 0	\$ 0
Contractual Services			\$ 0	\$ 0	\$ 0
Commodities			\$ 6,480	\$ 2,514	\$ 8,994
Capital Outlay:			\$ 345	\$ 545	\$ 890
Other Than Equipment					
Equipment			\$ 0	\$ 0	\$ 0
Subsidies, Loans and Grants:			\$ 0	\$ 0	\$ 0
Interest					
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
			\$ 0	\$ 0	\$ 0
TOTAL			\$ 6,825	\$ 3,059	\$ 9,884

THE UNIVERSITY OF MISSISSIPPI
UNIVERSITY HOSPITAL
CURRENT EDUCATIONAL AND GENERAL FUNDS
Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
G718

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
UP ANESTHESIA-EDUCATION					
40540503				\$ 0	
Personal Services:					
Salaries			\$ 0	\$ 0	\$ 0
Wages			\$ 0	\$ 0	\$ 0
Fringe Benefits			\$ 0	\$ 0	\$ 0
Total Salaries, Wages and Fringe Benefits			\$ 0	\$ 0	\$ 0
Travel					
Contractual Services			\$ 41,679	\$ 13,410	\$ 55,089
Commodities			\$ 56,702	\$ 18,157	\$ 74,859
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 0	\$ 9,772	\$ 9,772
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
TOTAL			\$ 130,434	\$ 49,997	\$ 180,431

THE UNIVERSITY OF MISSISSIPPI
UNIVERSITY HOSPITAL
CURRENT EDUCATIONAL AND GENERAL FUNDS

EXHIBIT D
G717

Detail of Expenditures by Department and Object of Expenditures

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANES-UPMHF PAIN MGT</u> 40540502				\$ 0	
Personal Services:					
Salaries			\$ 0	\$ 0	\$ 0
Wages			\$ 117,622	\$(117,622)	\$ 0
Fringe Benefits			\$ 33,102	\$(33,102)	\$ 0
Total Salaries, Wages and Fringe Benefits			\$ 150,724	\$(150,724)	\$ 0
Travel			\$ 0	\$ 0	\$ 0
Contractual Services			\$ 0	\$ 0	\$ 0
Commodities			\$ 0	\$ 0	\$ 0
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 0	\$ 0	\$ 0
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
TOTAL			\$ 150,724	\$(150,724)	\$ 0

THE UNIVERSITY OF MISSISSIPPI
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CURRENT EDUCATIONAL AND GENERAL FUNDS
Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
G716

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
UP ANESTHESIA-FACULTY					
40540501	1.00	12	\$ 102,016	\$ 0	\$ 102,016
	35.62	12	\$ 14,370,231	\$ 0	\$ 14,370,231
Miscellaneous Salaries		12	\$ 15,434,946	\$(13,280,894)	\$ 2,154,052
Personal Services:					
Salaries			\$ 15,786,962	\$ 839,337	\$ 16,626,299
Wages			\$ 0	\$ 0	\$ 0
Fringe Benefits			\$ 2,834,648	\$(496,396)	\$ 2,338,252
Total Salaries, Wages and Fringe Benefits			\$ 18,621,610	\$ 342,941	\$ 18,964,551
Travel			\$ 100,448	\$ 65,075	\$ 165,523
Contractual Services			\$ 374,068	\$(222,606)	\$ 151,462
Commodities			\$ 23,778	\$(5,801)	\$ 17,977
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 0	\$ 18,546	\$ 18,546
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
TOTAL			\$ 19,119,904	\$ 198,155	\$ 19,318,059

THE UNIVERSITY OF MISSISSIPPI
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CURRENT EDUCATIONAL AND GENERAL FUNDS
Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
G721

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANESTHESIA-CRNAS</u>					
40540506					
	1.00	12	\$ 145,392	\$ 0	\$ 145,392
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	0.60	12	\$ 86,861	\$ 0	\$ 86,861
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	0.75	12	\$ 108,576	\$ 0	\$ 108,576
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 153,171	\$ 0	\$ 153,171
	0.80	12	\$ 115,814	\$ 0	\$ 115,814
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	0.60	12	\$ 86,861	\$ 0	\$ 86,861
	0.90	12	\$ 139,090	\$ 0	\$ 139,090
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 150,696	\$ 0	\$ 150,696
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 150,696	\$ 0	\$ 150,696

THE UNIVERSITY OF MISSISSIPPI
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 CURRENT EDUCATIONAL AND GENERAL FUNDS
 Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
 G722

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANESTHESIA-CRNAS</u> 40540506 continued					
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	0.20	12	\$ 28,954	\$ 0	\$ 28,954
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 145,564	\$ 0	\$ 145,564
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 146,869	\$ 0	\$ 146,869
	0.50	12	\$ 72,696	\$ 0	\$ 72,696
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 152,235	\$ 0	\$ 152,235
	1.00	12	\$ 145,392	\$ 0	\$ 145,392
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 186,505	\$ 0	\$ 186,505
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768

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CURRENT EDUCATIONAL AND GENERAL FUNDS
Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
G723

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANESTHESIA-CRNAS</u> 40540506 continued					
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	0.50	12	\$ 72,384	\$ 0	\$ 72,384
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
	1.00	12	\$ 144,768	\$ 0	\$ 144,768
PHYSICIAN CLINICAL PRACTICE SALARY	15.10	12	\$ 2,564,047	\$ 0	\$ 2,564,047
Miscellaneous Salaries		12	\$ 2,759,288	\$(2,315,863)	\$ 443,425
Personal Services:					
Salaries			\$ 0	\$ 0	\$ 0
Wages			\$ 10,678,988	\$ 62,191	\$ 10,741,179
Fringe Benefits			\$ 2,739,262	\$ 18,344	\$ 2,757,606
Total Salaries, Wages and Fringe Benefits			\$ 13,418,250	\$ 80,535	\$ 13,498,785
Travel			\$ 95,775	\$(35,366)	\$ 60,409
Contractual Services			\$ 43,204	\$(18,969)	\$ 24,235
Commodities			\$ 2,886	\$ 2,802	\$ 5,688
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 0	\$ 53,155	\$ 53,155
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
TOTAL			\$ 13,560,115	\$ 82,157	\$ 13,642,272

THE UNIVERSITY OF MISSISSIPPI
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CURRENT EDUCATIONAL AND GENERAL FUNDS

EXHIBIT D
G724

Detail of Expenditures by Department and Object of Expenditures

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
UP ANESTHESIA-ACUTE PAIN					
40540507	1.00	12	\$ 92,700	\$ 0	\$ 92,700
Miscellaneous Salaries		12	\$ 9,885	\$(9,630)	\$ 255
Personal Services:					
Salaries			\$ 102,585	\$(9,630)	\$ 92,955
Wages			\$ 0	\$ 0	\$ 0
Fringe Benefits			\$ 23,761	\$ 1,012	\$ 24,773
Total Salaries, Wages and Fringe Benefits			\$ 126,346	\$(8,618)	\$ 117,728
Travel			\$ 6,000	\$(1,230)	\$ 4,770
Contractual Services			\$ 1,167	\$(1,088)	\$ 79
Commodities			\$ 0	\$ 160	\$ 160
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 0	\$ 0	\$ 0
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
	TOTAL		\$ 133,513	\$(10,776)	\$ 122,737

THE UNIVERSITY OF MISSISSIPPI
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 Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
 G725

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANESTHESIA-ANESTHESIA TECHS</u> 40540508					
	0.80	12	\$ 20,797	\$ 0	\$ 20,797
	1.00	12	\$ 26,120	\$ 0	\$ 26,120
	1.00	12	\$ 25,996	\$ 0	\$ 25,996
	1.00	12	\$ 25,996	\$ 0	\$ 25,996
	1.00	12	\$ 25,272	\$ 0	\$ 25,272
	1.00	12	\$ 25,272	\$ 0	\$ 25,272
	1.00	12	\$ 54,846	\$ 0	\$ 54,846
	0.40	12	\$ 10,403	\$ 0	\$ 10,403
	1.00	12	\$ 26,328	\$ 0	\$ 26,328
	1.00	12	\$ 29,428	\$ 0	\$ 29,428
	1.00	12	\$ 25,996	\$ 0	\$ 25,996
	1.00	12	\$ 29,053	\$ 0	\$ 29,053
	1.00	12	\$ 29,032	\$ 0	\$ 29,032
	1.00	12	\$ 25,272	\$ 0	\$ 25,272
	1.00	12	\$ 25,272	\$ 0	\$ 25,272
	1.00	12	\$ 28,492	\$ 0	\$ 28,492
	1.00	12	\$ 28,180	\$ 0	\$ 28,180
	1.00	12	\$ 25,272	\$ 0	\$ 25,272
	1.00	12	\$ 26,204	\$ 0	\$ 26,204
	1.00	12	\$ 26,058	\$ 0	\$ 26,058
	1.00	12	\$ 25,584	\$ 0	\$ 25,584
	1.00	12	\$ 25,996	\$ 0	\$ 25,996
	1.00	12	\$ 25,272	\$ 0	\$ 25,272
	1.00	12	\$ 42,075	\$ 0	\$ 42,075
	1.00	12	\$ 25,996	\$ 0	\$ 25,996

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CURRENT EDUCATIONAL AND GENERAL FUNDS
Detail of Expenditures by Department and Object of Expenditures

EXHIBIT D
G726

Department Name Title of Position	FTE Pos.	No of Mos.	Budget 2015-2016	Increase (Decrease)	Budget 2016-2017
<u>UP ANESTHESIA-ANESTHESIA TECHS</u> 40540508 continued					
	0.50	12	\$ 14,017	\$ 0	\$ 14,017
	1.00	12	\$ 25,446	\$ 0	\$ 25,446
	1.00	12	\$ 26,120	\$ 0	\$ 26,120
	1.00	12	\$ 25,272	\$ 0	\$ 25,272
	1.00	12	\$ 25,584	\$ 0	\$ 25,584
Miscellaneous Salaries		12	\$ 34,612	\$(9,124)	\$ 25,488
Personal Services:					
Salaries			\$ 97,461	\$(273)	\$ 97,188
Wages			\$ 737,800	\$(8,851)	\$ 728,949
Fringe Benefits			\$ 334,902	\$(92,806)	\$ 242,096
Total Salaries, Wages and Fringe Benefits			\$ 1,170,163	\$(101,930)	\$ 1,068,233
Travel			\$ 0	\$ 0	\$ 0
Contractual Services			\$ 0	\$ 0	\$ 0
Commodities			\$ 0	\$ 0	\$ 0
Capital Outlay:					
Other Than Equipment			\$ 0	\$ 0	\$ 0
Equipment			\$ 0	\$ 0	\$ 0
Subsidies, Loans and Grants:					
Interest			\$ 0	\$ 0	\$ 0
Programs Sponsored by Outside Agencies			\$ 0	\$ 0	\$ 0
TOTAL			\$ 1,170,163	\$(101,930)	\$ 1,068,233